



United Christian Academy is a private Christian school, located in central New Jersey, offering K – 12 education. As we continue to grow, we are in need of qualified, passionate, and dedicated teachers to join our team for the 2024 / 2025 school year. UCA provides all that you need to be successful in the classroom including curriculum, mentorship, and professional development. New teachers are encouraged to apply!

### Teacher Job Responsibilities:

- Contributes to student learning, growth, and advancement.
- Demonstrates academic competence in subject area(s), and displays an inclination for developing integrated and interdisciplinary work across the curriculum.
- Maintains a growth mindset toward student learning, teaching practice, and personal/collective professional development.
- Demonstrates a high degree of self-efficacy (agency); holds themselves accountable for learner outcomes and advocates for their students; works efficiently; and believes in their ability, the capability of their students, and themselves to succeed and excel.
- Facilitates problem-solving, with a curious mind and critical thinking skills, showing a high degree of creative application in the implementation of data-driven curriculum and practice.
- Serves as a role model and an innovative and creative learner with an insatiable thirst for knowledge, personal growth, and being on the cutting edge of instructional practice and pedagogy.
- Collaborates effectively with a variety of people within the school and with external partners to increase student performance and contribute to advancing the teaching and learning craft.
- Looks beyond the walls of the classroom and demonstrates global competence and how their work will expand the impact of students' work to their families, local, and global communities.
- Invests in the learners' well-being, health, and safety - physically, socially, emotionally, and spiritually.
- Recognizes the relationship between social-emotional learning and academic performance, and aspires toward developing and teaching the whole child.
- Designs and facilitates differentiated and personalized lesson plans, learning goals, and activities that follow a coherent sequence, are aligned to instructional goals, and engage students in high-level cognitive activity.

### Teacher Qualifications/Skills:

- Proficiency in the areas of Science, Biology, and / or Chemistry.
- Knowledge of instructional methods appropriate for students at the respective grade level.
- Desire and ability to work with students at the specified age level with diverse backgrounds and levels of ability toward accomplishing their educational goals.
- Ability to organize tasks and manage time to meet many and varied deadlines; manage small and large groups of students in a classroom environment; and communicate effectively with students, parents, school administrators and other staff, including the ability to discuss topics which may be sensitive.
- Working familiarity with assistive technologies; internet and email systems; and word processing, presentation, and spreadsheet software.
- Familiarity with computers (PC and Apple) and their use in instruction to enhance student learning.
- Working knowledge of various office and video equipment.
- Knowledge of educational software.

### Education, Experience, and Licensing Requirements:

- Bachelor's or Master's Degree in education or related field.
- Recent teaching experience, coursework, or other activity in area of primary instruction.
- Demonstrated knowledge of current instructional strategies appropriate for students at the specified grade level.
- Previous experience teaching the age levels and subject areas of the specific teaching position desired but not required.
- Profession of Christian faith.
- Teaching credentials appropriate for the level of students being taught preferred but not required.
- Cooperative Learning training preferred but not required.

**This is a full-time, contracted position that requires availability Monday through Friday from 8:00am to 4:00pm, as well as for professional development days and any special events such as Parent / Teacher Conferences. If you are interested in applying for this position, please email [Employment@NJUCA.org](mailto:Employment@NJUCA.org) with a cover letter and your resume. Please put the position title you are applying for and your name in the "Subject" line (i.e. "Science Teacher Position, John Doe"). Thank you for your interest in joining our team! We look forward to meeting you!**